September 14, 1988 0084F/HK:1t

INTRODUCED BY:

Cynthia Sullivan Ron Sims

PROPOSED NO.:

88-397

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ORDINANCE NO.

AN ORDINANCE requiring the payment of interest for late transmittals of collective bargaining agreements between King County and the recognized bargaining representatives and adding a new section to Ordinance 197 and K.C.C. 3.16.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. A new section is hereby added to Ordinance 197 and K.C.C. 3.16 to read as follows:

Time Limit. A. Any collective bargaining agreement between King County and a recognized bargaining representative as defined in RCW 41.56.030 which has been ratified by both parties shall be transmitted to the King County council no later than 45 days after the tentative agreement has been reached.

Failure to meet this deadline shall result in the payment of interest on the retroactive amount of any negotiated salary or wage increase equal to interest earned on federal 90 day treasury bills from the first day following the deadline through the date the tentative agreement is transmitted to the King County council. unless the 45 days have been extended by mutual agreement by both parties in writing.

The interest accrued, if any, shall be divided among the county employees represented by the collective bargaining unit, based upon each employee's individual retroactive wage rate The computed interest shall be included in the first increase. pay check which pays out the rate of pay negotiated in the tentative collective bargaining agreement. INTRODUCED AND READ for the first time this 23 day \_\_\_, 1988. PASSED this 19th day of September KING COUNTY COUNCIL KING COUNTY, WASHINGTON ATTEST: APPROVED this 30 day of County Executive